

ARTICLE 50
SECONDARY NEGOTIATIONS

The parties acknowledge and agree that no secondary negotiations may take place except as specifically authorized by an Article of this Agreement. The parties agree to extend the life of secondary agreements and Letters of Understanding relative to the administration thereof until such time as new secondary agreements have been negotiated and approved by the Civil Service Commission. An extension of a secondary agreement requires the approval of the Civil Service Commission. It is understood and agreed that no provision of a secondary agreement may take precedence over any provision of this (primary) Agreement. Thus, if a conflict arises between a provision of this Agreement and a provision of a secondary agreement the provisions of this primary Agreement rather than the secondary shall prevail.

The parties shall conclude negotiations on secondary agreements no later than three months after Civil Service Commission approval of this primary Agreement. Should the parties fail to agree on items properly referred to secondary negotiations within three months after the primary agreement was approved by the Civil Service Commission, the outstanding items will be submitted to Impasse in a manner provided in the Civil Service Rules and Regulations.

Prior to the actual signing of a complete tentative secondary agreement(s) by the Departments and the Union Spokesperson, the Office of State Employer and the MSEA President shall have four (4) work days from receipt of the Agreement to concurrently review and approve or disapprove the tentative Agreement. Thereafter, any signing of tentative Agreements shall not require further review or approval of the Office of State Employer or MSEA.

Any agreements reached in secondary negotiations shall not be final until ratified by MSEA and approved by the Civil Service Commission.